

HAYCHEM (BANGLADESH) LIMITED

Haychem (Bangladesh) Limited was incorporated in Bangladesh in August 1997 under the Company Act-1994. The company was promoted by the blue-chip Sri Lankan Multinational Company "Hayleys* Limited".

About *Hayleys:

Hayleys founded in 1878 as Chas P. Hayley & Company, Hayleys is today one of the largest Sri Lankan multinationals.

It is a company with a portfolio of globally competitive core business spanning Coir, Rubber, Environment, Plantations, Agriculture, Transportation, Inland Marketing, Knitted Fabrics and Tourism.

Hayleys is a group of companies with overseas offices in Japan, UK, Australia, USA, Holland, China, Bangladesh and a production base in Thailand. With over 12 international investment partners in Sri Lankan projects and customers, distributors and suppliers in over 30 countries. Hayleys takes pride in its worldwide network.

Hayleys today accounts for 2.51% of Sri Lanka's export income, 4.5% of Tea and 2.5% of Rubber production.

BRIEF HISTORY OF HAYCHEM (BANGLADESH) LIMITED

- Registration of the company with RJSC – 11th August, 1997.
- Date of commencement of business - April 01, 1998.
- Initially started with BAYER range of crop protection chemicals, re-launched and arranged distribution of BAYER range products through 3rd party.
- In the year of 2001, started production/import of BAYGON MOSQUITO COIL & BAYGON AEROSOL SPRAY and arranged distribution through 3rd party.
- In the year of 2002, given up all BAYER products to Bayer Crop Science.
- In the year of 2003, started registration of products from different sources and launched, marketed via 3rd party.
- In the year of 2006, started indenting business of BAYER MATERIALSCIENCE.
- In the year 2008, started own distribution with Crop Protection Chemicals & Animal Health Products and continued to till date.
- In the year of 2011, started own seed production and marketing wing.

PHILOSOPHY

Haychem (Bangladesh) Limited have the philosophy - of staying passionately close to its customers with expanding its network to the promising productive sector worldwide with the farming community through training programmes, quality product range and utilizing the experience and technical expertise.

With this view, Haychem (Bangladesh) Limited, a company of Hayleys group is extending its business from Agrochemicals business to Animal Health, Fisheries & Seed Sector in Bangladesh recently with ensuring of product quality and technical supports. Haychem (Bangladesh) Limited intends to keep its contribution to regain upholding the sector and hope that the company will take its position as soon as possible with its sincerity and co-operation from the customers as well as related sectors.

VISION & MISSION

Vision

Be the most trusted brand in Agriculture.

Mission

Supporting sustainable greener agriculture with innovation, quality inputs and extension services.

VALUES

We believe in - Ethics, Professionalism, Transparency, Innovation, Quality, Nature & People.

PRODUCT/BUSINESS LINES

Haychem (Bangladesh) Limited currently marketing:

- Agrochemicals
- Seed Production & Distribution
- Bio Pesticides.
- Animal Health Products
- Agri Machineries
- Foam Chemicals of Covestro & Industrial Raw Materials

REGISTERED AGROCHEMICALS & OTHERS PRODUCT UP TO NOW:

Category	No.
Insecticide	39
Fungicide	25
Herbicide	14
Miticide	5
Plant Growth Regulator	6
Fertilizer	8
Animal Health	19
PHP	6
Seed	4
Fisheries	4
Rodenticides	1
Store Grain Product	1
Bio-Pesticides	4
Total	136

ORGANIZATIONAL STRUCTURE/STAFF NUMBERS

WORKING AREA/DIVISION	PERMANENT	CASUAL
HEAD OFFICE	12	11
AGROCHEMICALS	23	77
ANIMAL HEALTH	3	22
FACTORY & DEPOTS	7	59

Total no. of employees: 214

PARTNER COMPANIES

Padma Oil Company Ltd.

British American Tobacco Bangladesh

Eon Agro Industries Ltd.

East West Chemicals Ltd.

Somoy Enterprise

FUTURE BUSINESS OPPORTUNITIES/EXPANSION PLAN

- Vegetable, Fruit processing unit.
- Milk production and processing.
- Organic agro product production and marketing.
- City based retail outlets for own produced agro products.

BANKER

Commercial Bank of Ceylon PLC & BRAC Bank Limited

AUDITOR

Rahman Rahman Huq, Chartered Accountants, Representative firm of KPMG